



VALIKOM

***A joint project of Chambers of Skilled Crafts,
Chambers of Commerce and Industry and Chambers of
Agriculture:***

Validating vocational skills in the dual system

Funding



Bundesministerium
für Bildung
und Forschung

AGENDA

- The joint project at a glance
- Our validation process
- Facts and figures of trial phase

The joint project at a glance

Initiators:

- German Confederation of Skilled Crafts (DHKT)
- German Chambers of Commerce and Industry (DIHK)
- Ministry for Education and Research (BMBF)

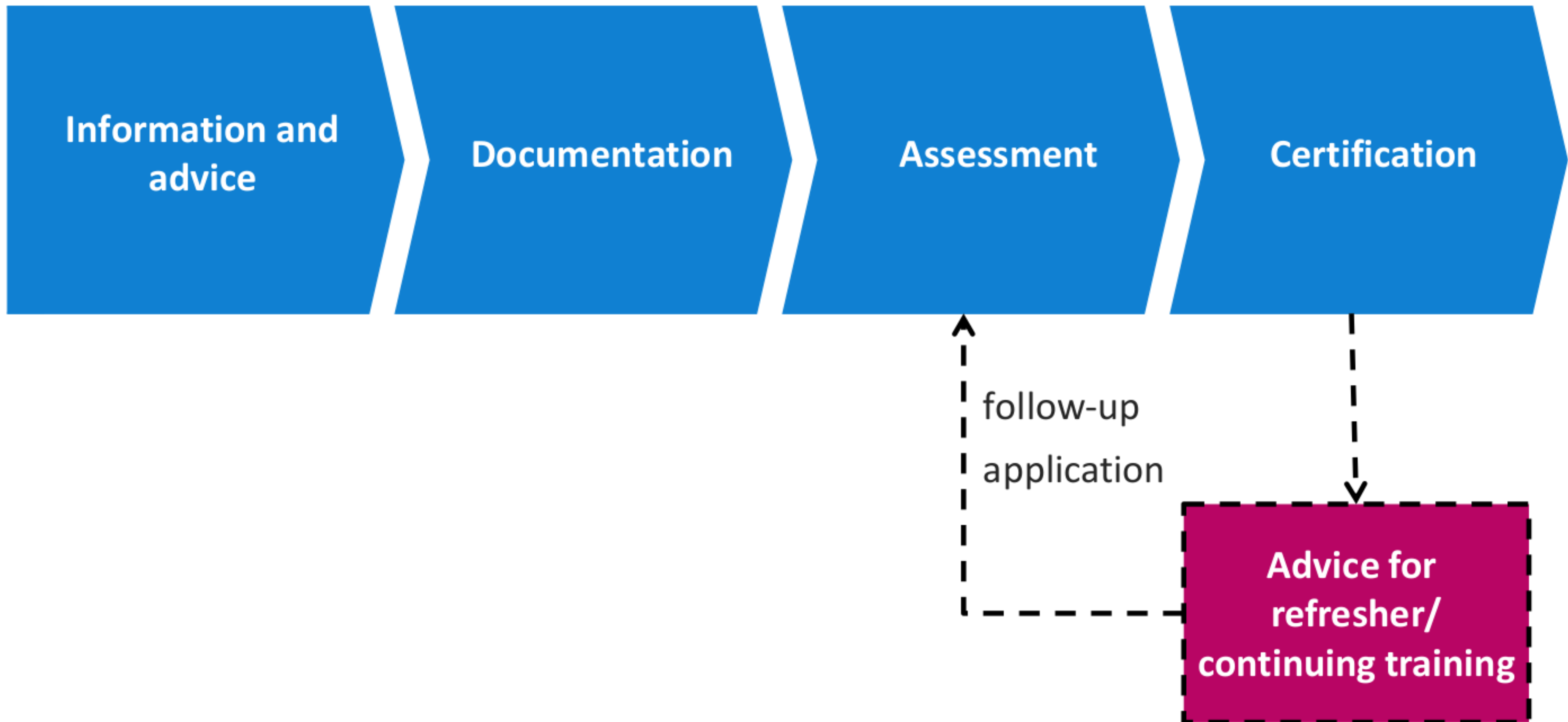
Phase 1 (1.11.2015 – 31.10.2018)

- Developing a validation procedure
- Testing the validation procedure (8 chambers)
- Guidelines for chambers to implement validation procedures

Phase 2 (1.11.2018 – 31.10.2021)

- Enlarging the validation offer (30 chambers / 32 qualifications)

Our validation process



Information and advice

- Information about procedure and the needed documents
- Support in choosing the suitable vocational qualification (reference qualification)



Documentation

- Writing a CV (resume)
- Self assessment



Self assessment: *Sales assistant for retail service*

Assist with advertising measures

Please mark the tasks you have done!

- ☐ Placing goods to promote sales
- ☐ Designing the sales area and shop windows
- ☐ Using advertising in an effective way and informing customers
- ☐ Executing advertising measures (e.g. product demonstrations, tastings, bargain-sale)
- ☐ Obeying legal requirements, especially Law Against Unfair Competition and Quotation (UWG) of prices order (PAngV)

Examples of my everyday work:

(e.g. Where and when did you learnt it? Which machines, tools, materials have you worked with? Which techniques are you proficient in?)

My self-assessment for this task area:

Please recap the whole task area and ask yourself the following questions

- *What are you good at? / What are you not good at?*
- *Are you able to do work tasks of the task area?*
- *Would you apply for a job, which includes the tasks mentioned above?*

Now please assess yourself:

Are you able to do the task area?

yes ☐

no ☐

Documentation

- Writing a CV (resume)
- Self assessment



-> Application to take part in the validation procedure

Preparation of the assessment

- Chamber analyses the application
- Chamber authorises a professional expert for assessment
- Consultation interview before the assessment



- Preparation of the assessment -> different instruments:
 - role play
 - specialist interview
 - presentation of work results
 - case study
 - work samples
 - assessment at the workplace

Assessment

- Minimum two experts who observe and assess the participants
- Assessment with one or more participants at the same time
- Discussion and documentation of the results



Certification

Chamber issues a certificate which states that the skills of the participant are

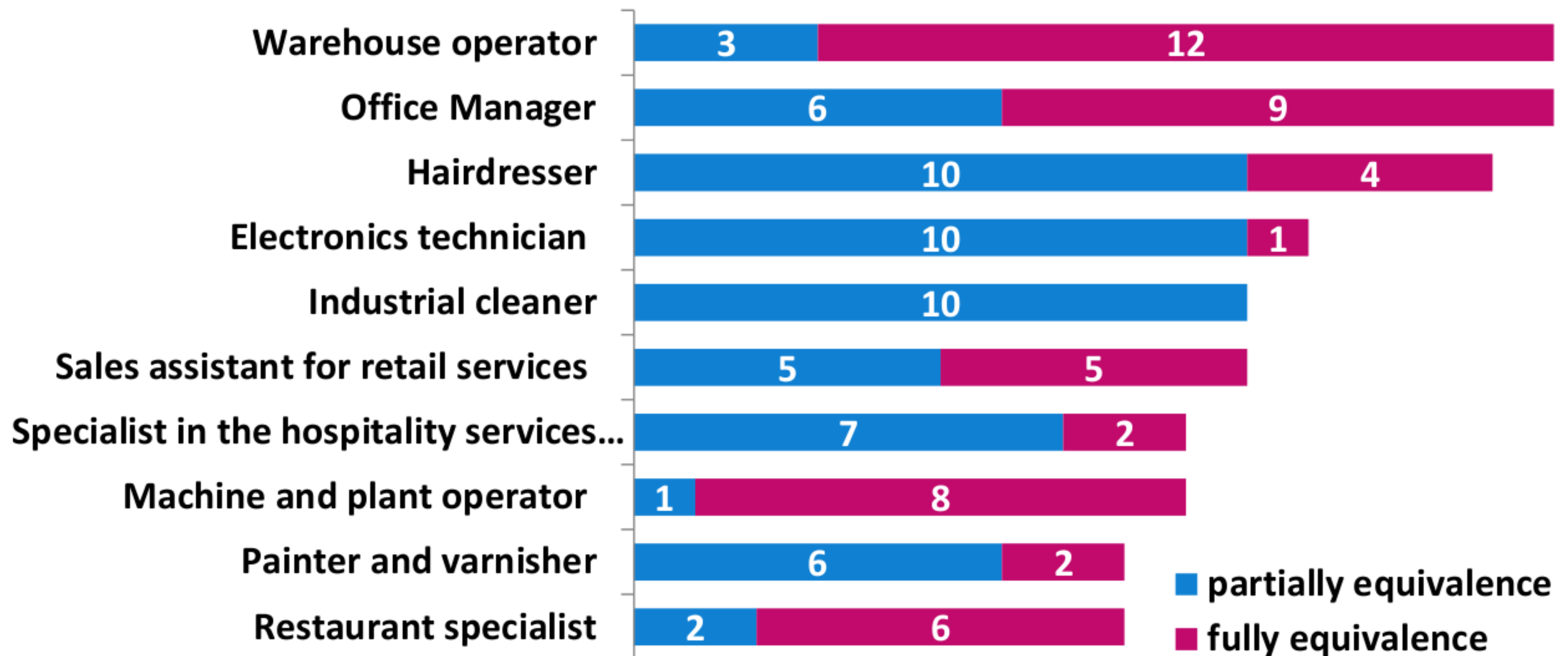
- fully or
- partially equivalent with a vocational qualification



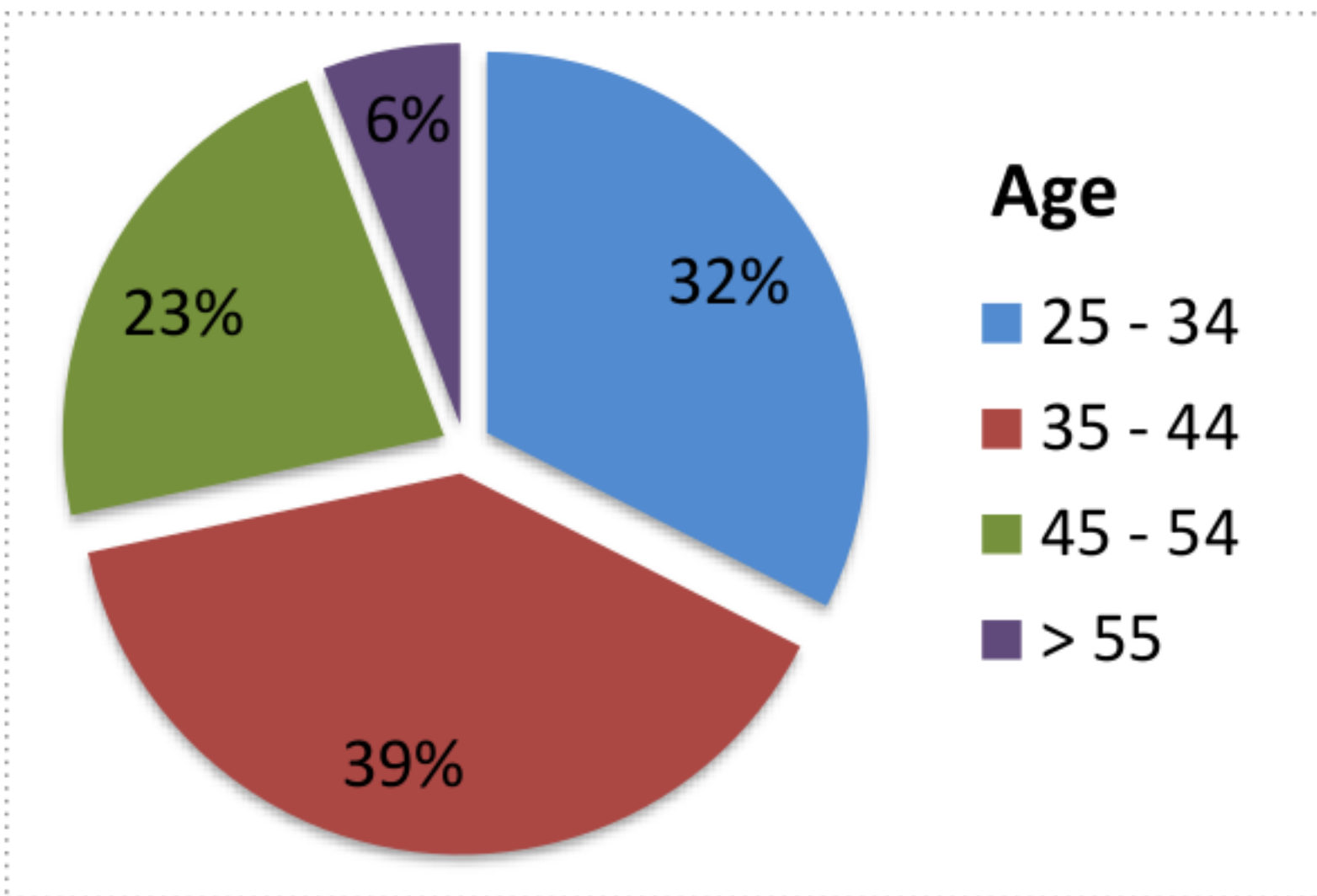
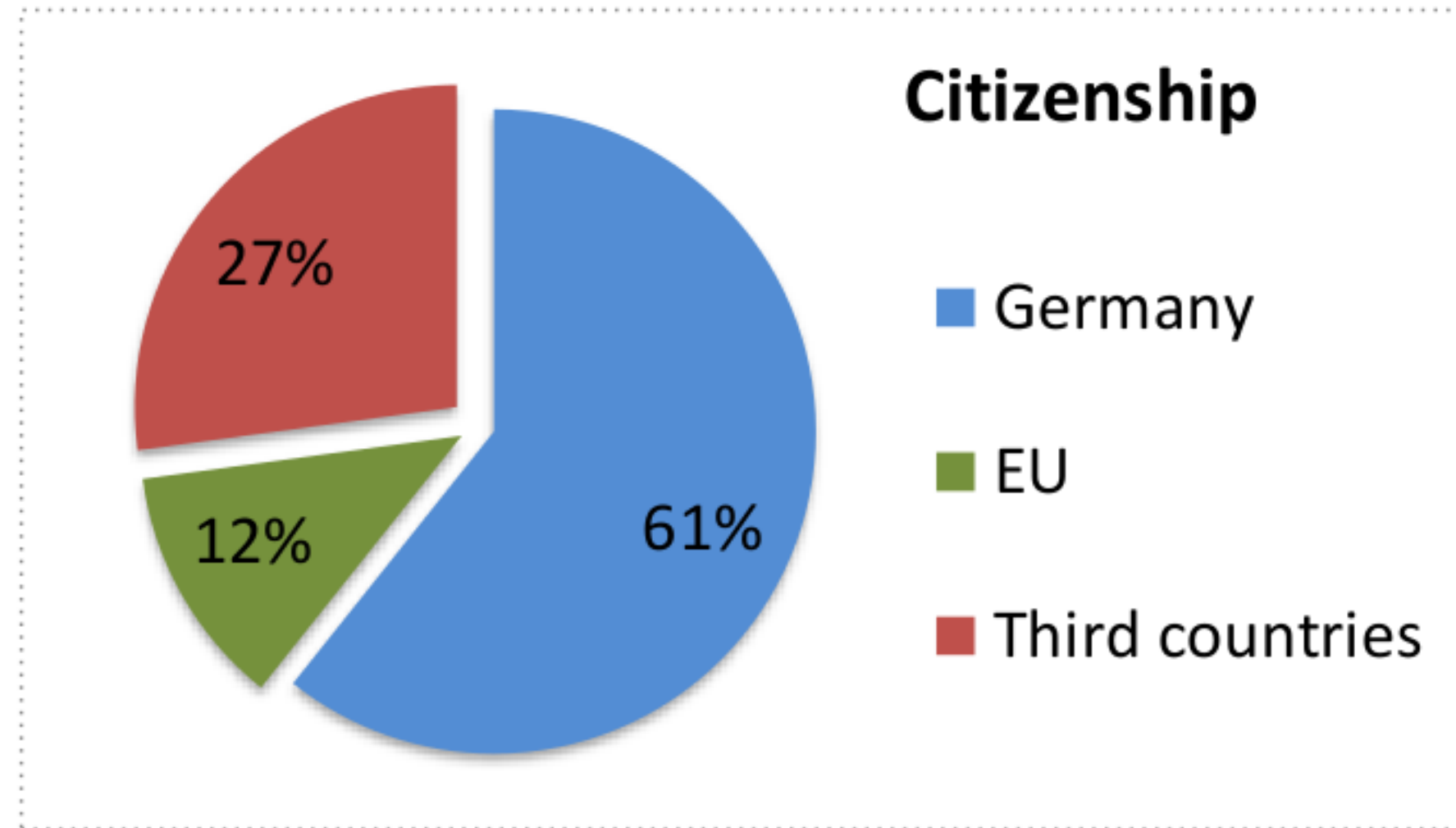
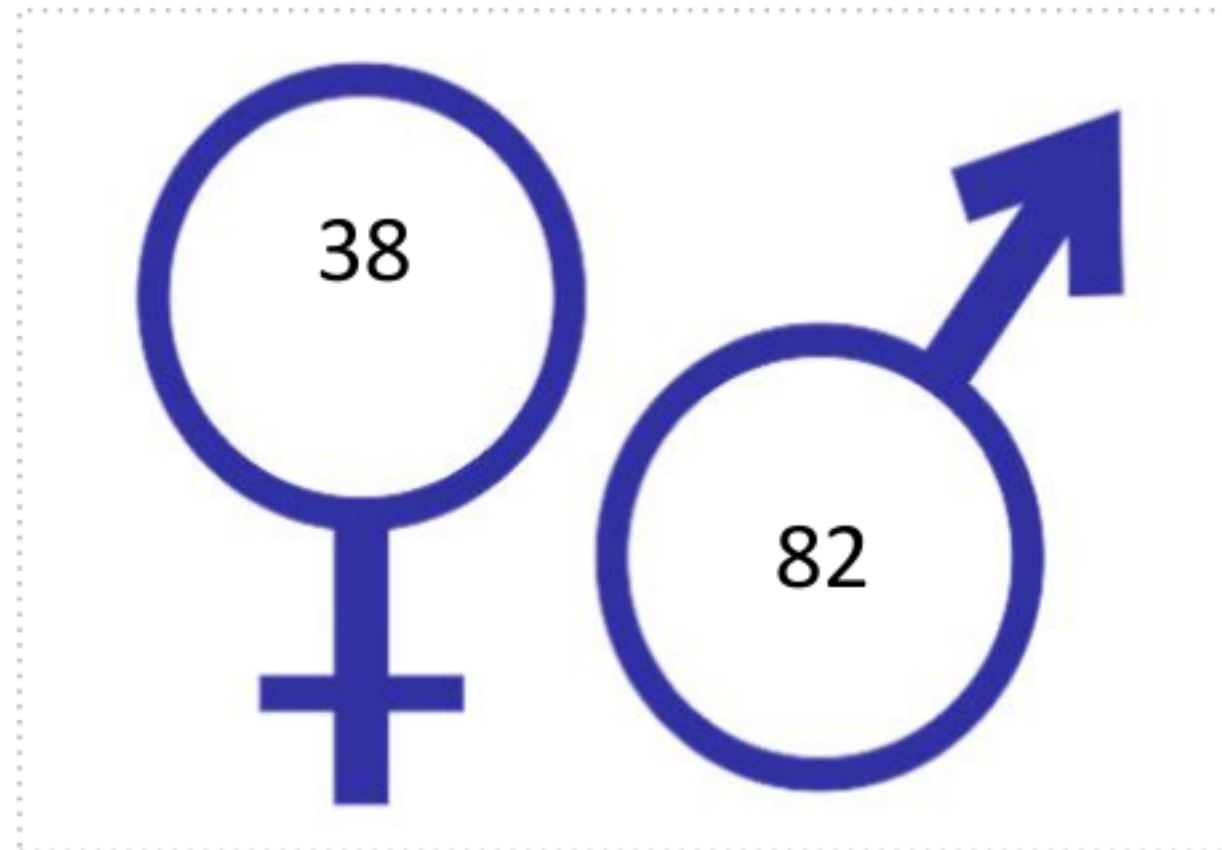
Facts and figures of trial phase (March 2017 – October 2018)

- 164 validation procedures completed
- 28 different vocational qualifications in a wide range of different sectors (metal, retail, logistics, food industries, administrative services & skilled crafts)

Top 10



Description of the participants (March 2017 – March 2018)



Further information

www.valikom.de/en

Contact person:

Tina Rapp

phone: +49 (0) 211/30 07 – 717

email: tina.rapp@whkt.de



WESTDEUTSCHER HANDWERKSKAMMERTAG

